

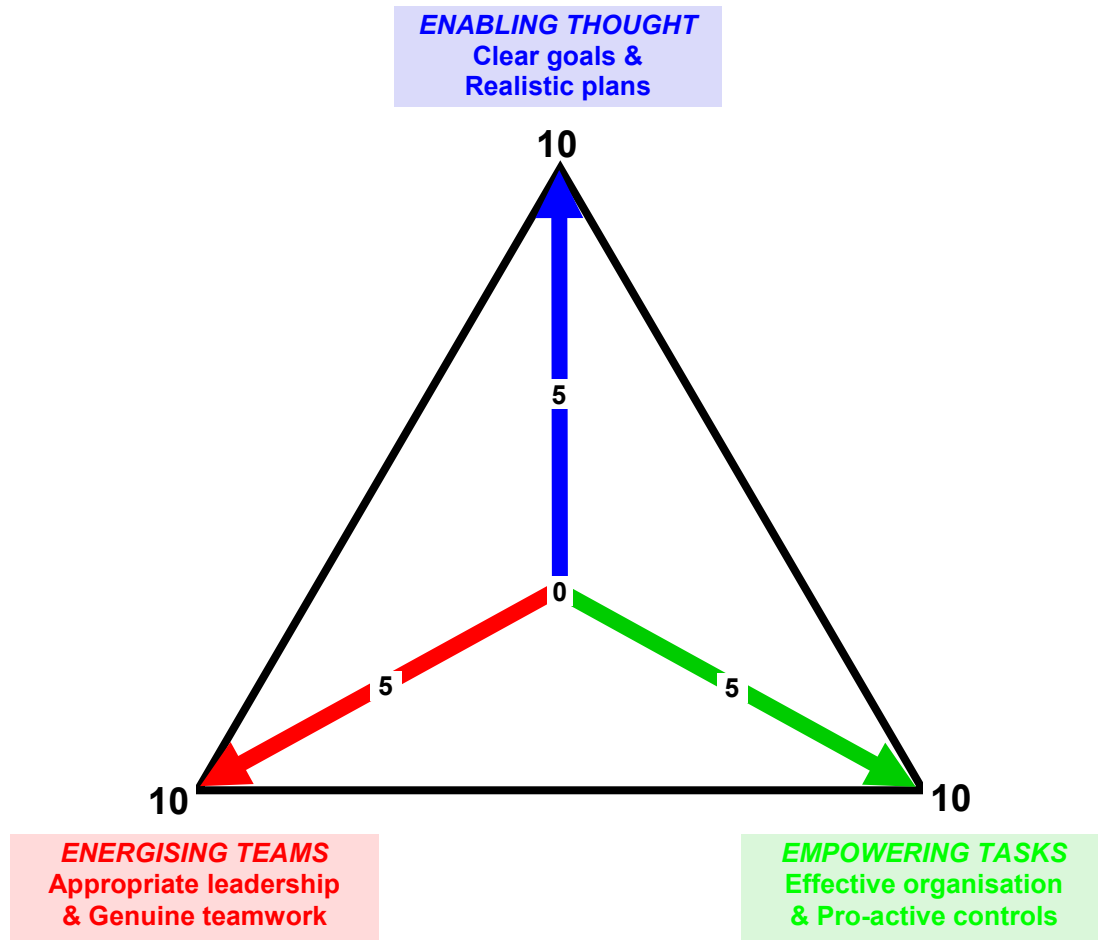
This 'post-project review' version of the test is designed for projects that are essentially complete

- score each statement: 0 = not at all true, 1 = partly true, 2 = completely true
- sum the scores for each PM Component and then calculate the average for each colour pair

Critical PM Component	Statement	Score (0,1,2) ↘	Comp ^t Total
Clear goals	The principal benefits to be achieved by the project were agreed and quantified		
	The project scope and specific deliverables were clearly defined		
	The relative priority of project deliverables were agreed		
	All the key stakeholders signed up to the project goals		
	The project goals and objectives were effectively documented and publicised		
Realistic plans	All key parties were effectively engaged and contributed to the planning process		
	The plans were appropriate to the project and kept up-to-date		
	Time and cost/resource estimates were realistic and uncertainties were quantified		
	Planning assumptions were well defined and were agreed as reasonable		
	There was an appropriate, active risk management process in place		
GOALS & PLANS AVERAGE (SUM OF BLUE SCORES/2)			
Effective organisation	All the key players had well defined roles and worked effectively together		
	Tasks were assigned to well qualified personnel who had adequate availability		
	Customer-supplier dialogue was regular, open, honest and constructive		
	Emergent problems were analysed objectively and dealt with efficiently		
	The project activities were all well organised and effectively co-ordinated		
Pro-active controls	The performance and progress of all key activities were routinely monitored		
	Potential problems were flagged up early and pre-emptive actions implemented		
	Performance data was honest, accurate, credible and reliable		
	Management/team roles and responsibilities were clearly defined		
	Key project performance data was readily available and routinely reviewed		
ORGANISATION & CONTROLS AVERAGE (SUM OF GREEN SCORES/2)			
Appropriate leadership	Good working relationships existed between all those in project leadership roles		
	The project leader(s) had the necessary skill, experience and availability		
	The project leader(s) used management styles appropriate to the situations		
	The priority of the project to the business was agreed by senior management		
	Team members used initiative and took appropriate risks in their own work area		
Genuine teamwork	There was a strong sense of teamwork amongst all project participants		
	Internal and external participants were all treated as team members		
	All project participants showed commitment to the team and worked well together		
	The project team had the full range of interpersonal skills needed for the job		
	Communication throughout the team was fast, effective and constructive		
LEADERSHIP & TEAMWORK AVERAGE (SUM OF RED SCORES/2)			

EVALUATING PM PERFORMANCE

- plot the average scores and calculate the 'PRISM PM Performance Index'
- discuss your performance assessment with other team members
- identify areas for improvement and agree appropriate actions



The PRISM PM Performance Index

$$= \left[\frac{1}{3}(R + B + G) \right]^2 (\%)$$

(R= Red score, B=Blue score and G=Green score)

PM performance indicated by score:

> 75	Excellent: use as a model for future projects
60 – 75	Strong: make incremental improvements to PM
45 – 60	Moderate: identify/address weaker areas of PM
30 - 45	Weak: formally implement PM development plan
< 30	Poor: significant changes in PM urgently required